

EMPLOYEE BENEFITS PACKAGE

FrankCrum Staffing offers a broad range of benefits!



BENEFITS & PERKS



Weekly Pay:

Pay is distributed each week for easier budgeting.



Get Paid Your Way:

Directly deposit pay into a bank account or onto a prepaid pay card that can be used at millions of ATMs and retailers worldwide.



Vacation Pay:

Eligible after 1,500 consecutive work hours in 12 months. Vacation is paid at a flat rate of \$300 minus applicable taxes.



\$50 Referral Fee:

Paid after the referred employee works 40 hours.



Corporate America Family Credit Union:

Products and services like debit cards, checking, savings, etc., from CAFCU.



Entertainment Discounts:

Corporate discounts on movie tickets, theme parks, hotels, and more through TicketsAtWork.



Farmers Home & Auto:

Special savings, outstanding service, and a full suite of products to meet your needs.

VOLUNTARY RETIREMENT BENEFITS



401(k) Saving:

100% employer-paid match of the first 4% after one year of service and 1,000 hours worked. Vesting is immediate.

VOLUNTARY INSURANCE BENEFITS

*To enroll in the benefits below, visit myfrankcrum.com and select 'Benefits', then select the plans you'd like to participate in.



Dental:

MetLife HMO (only available in certain markets) and PPO plans.



Vision:

MetLife network for eye exams, glasses, and contact lens discounts.



Accident:

Pays cash directly to the participant for accidental events and other medical services like dislocations, fractures, burns, etc.



Critical Care:

Pays cash directly to the participant for cancer, heart attack, stroke, heart transplant, etc.



Hospital Indemnity:

Pays cash directly to the participant for hospital/ICU admission/confinement.



Short and Long-Term Disability:

Replaces lost income due to a qualifying disability.



Term Life and Accident Death & Dismemberment:

Benefit up to \$500,000 with optional spouse/child coverage.



Legal Services:

In real estate, family, traffic, consumer protection, and more from MetLaw.



Identity Protection:

LifeLock with Norton gives you all-in-one protection for identity, devices, and online privacy.



Pet Assure Insurance:

Discount plans for all types of pets.

**Enrollment requires completing the applicable form, paying premiums as necessary (some are a month in advance), and being accepted by the carrier. Should a discrepancy exist, plan and carrier documents and rates prevail. This is not a guarantee of benefits.*